



EAST AFRICAN MINING LTD
A UGANDAN GOLD EXPLORATION COMPANY

EAST AFRICAN MINING LTD
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A response to the Human Rights Watch report: "How Can We Survive Here: The Impact of Mining on Human Rights in Uganda"

East African Mining very much welcomes discussion on land rights and the issues raised in the Human Rights Watch (HRW) report on Karamoja, and recognizes the importance of drawing attention to an important issue in this developing region.

The company would also like to draw attention to a few specific items regarding its operations that have been raised in the report, primarily the allegations of abuse of its workers.

The company would like to state that any suggestion that it mistreats employees is categorically untrue and that its commitment to good working practices and the welfare of staff is absolute.

East African Mining has, since its creation, believed in and practiced a policy of trying to bring as much employment and training to an area that has historically been largely ignored.

We have trained to high standards in a variety of technical disciplines and employed up to 80 people in and round the Kaabong area, and have a strict policy on hiring local people for as many positions as possible.

Our workers are provided with full workers health insurance and we employ nurses to help ensure their health and safety, as well as helping with their general wellbeing outside of working hours. We believe that we have a wonderful team who have excelled in their efforts and value their contribution very highly indeed.

We have made significant attempts to reach out to the community and to educate and inform people about our activities, and to seek acceptance from the local community, as we know that this is fundamental to the success of the project.

We also insist on the use of local businesses and services in preference to bringing these in from outside, believing that the more we can contribute to the local economy the better.

We would also like to totally reject any impression that the report might give that UPDF personnel are used for intimidation or forcing access to areas where we are not welcome. We are very grateful for the UPDF patrols who accompany field workers in the more dangerous eastern areas where armed bandits are sometime active and who ensure the safety of our teams in these areas, while the HRW researchers will have noted that these escorts not required in areas which are considered to have better security further west.

East African Mining is purely an exploration company so its activities involve exclusively high quality geological research and no mining or profit making activities of any kind are carried out. The company is in full compliance with its legal, social and environmental requirements and believes absolutely in conducting itself to the highest standards it can achieve.

The company fully supports the development and promotion of Karamoja and its people and at all times strives to carry out its operations in a responsible and sympathetic manner. We look forward to continuing to do so, to trying to further improve our operations in the light of this report and to help contribute to the growing awareness of this region's potential, both in terms of its natural resources and its people.

A handwritten signature in black ink, appearing to be 'T. Sawyer', written in a cursive style.

Dr. Thomas Sawyer, CEO

3rd February 2014