Andrew N. Liveris

CEO

The Dow Chemical Company 2030 Dow Center Midland, MI 48674

Jeffrey R. Immelt

CEO

General Electric 3135 Easton Turnpike Farfield, CT 06828

Joseph M. Taylor

Chariman and CEO Panasonic of North America One Panasonic Way Secaucus, NJ 07094

Donald Thompson

President and CEO McDonald's Corporation 2111 McDonald's Drive Oak Brook, IL 60523

Alan G. Lafley

Chairman, President and CEO Procter & Gamble 1 Procter & Gamble Plaza Cincinnati, OH 45202

Stephen Urguhart

President and CEO Omega 3102 Omega Office Park Fairfax, VA 22031

Oh-Hyun Kwon

CFO

Samsung Electronics 85 Challenger Road Ridgefield Park, NJ 07660

Muhtar Kent

Chairman and CEO Coca-Cola 121 Baker St NW Atlanta, GA 30313

Charles W. Scharf

CEO

Visa Inc. Company 900 Metro Center Boulevard Foster City, CA 94404

Thierry Breton

CEO

Atos North America Headquarters 2500 Westchester Avenue, Ste 300 Purchase, NY 10577

Dear Corporate Leaders,

In a few short days, the Opening Ceremonies will commence the 2014 Winter Olympics in Sochi, Russia. As sponsors of these Games and partners of the International Olympic Committee (IOC), you can expect that your brands will be indelibly linked to events and occurrences in Russia leading up to and during the Winter Games. We know it must surely concern you, as it deeply concerns all of us, that since being selected as the host country for the Winter Olympics, the Russian government has intensified its assault on the human rights of its lesbian, gay, bisexual and transgender (LGBT) citizens and the IOC has stood by without strongly condemning these acts.

Russian citizens and foreigners are banned by law from publicly supporting equality for LGBT people. Activists and journalists who have sought to investigate and denounce such human rights abuses have been secretly recorded, harassed and deported from Russia. LGBT Russians have effectively been pushed to the margins of society and are now forced to live with daily threats to their safety in a country that is promoting state-sanctioned homophobia and transphobia. These threats come in the form of kidnappings, torture, random acts of violence, and bomb threats.

Despite these facts, Russian President Vladimir Putin and the IOC have denied that Russia's anti-gay law is discriminatory. This is simply untrue — and the law continues to have devastating effects on LGBT Russians, their families and their supporters.

As you know, a country that hosts the Olympics has an obligation to uphold the values contained in the Olympic Charter and its principle of non-discrimination, Principle 6. The Russian government has failed to do this, and the IOC has remained silent.

You are sponsors of the Sochi Games. You have invested millions in this sponsorship. Many of you are committed supporters of equality, extending protections and benefits to your LGBT employees. This is not only good for business but it is also the right thing to do. You also understand that discrimination has an economic cost that harms businesses and economies wherever it is found. Silence in the face of discrimination also carries reputational risks.

We come to you with one simple request: to use your voice to insist on changes that will make a difference in the future.

- Individually or collectively, condemn Russia's anti-LGBT law;
- Use your Olympics-related marketing and advertising both domestically and internationally to promote equality during the weeks leading up to and during the Games themselves;
- Ask the IOC to create a body to monitor serious Olympics-related human rights abuses in host countries as they occur; and
- Task the IOC with ensuring future Olympic host countries honor their commitments to upholding the Olympic Charter, including Principle 6 which forbids discrimination of any kind.

Like you, we want the Olympic Games to be a moment where the world can come together to celebrate the richness and diversity of people across the globe. Discrimination has no place in the Olympics, and LGBT people must not be targeted with violence or deprived of their ability to advocate for their own equality. We cannot be silent on how Russia's anti-LGBT law violates this very standard to which we aspire.

As all eyes turn toward Sochi, we ask you to stand with us.

Signed,









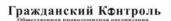




Athlete Ally



Campus Pride



Citizens Watch (Russia)



Civil Rights Defenders (Sweden)



Coming Out LGBT Organization (Russia)



Council for Global Equality



CourageCampaign.org



Family Equality Council



Freedom House



Fundación Triángulo, por la Igualdad Social de Lesbianas, Gais, Bisexuales y Trans (Spain)





GLEN – Gay and Lesbian Equality Network, Ireland









Human Rights First Immigration Equality Kaleidoscope Trust



LGBT-Assistance, Russia





LLH - The Norwegian Lesbian, Gay, Bisexual and Transgender Organisation



Metropolitan Community Churches



National Black Justice Coalition



National Center for Lesbian Rights



National Gay & Lesbian Chamber of Commerce (NGLCC)



Out Loud Project (Russia)



PEN American Center



Pulsar (Russia)



Queerussia.info Live LGBTQ News & Views Feed



Rainbow Association (Russia)



Rakurs LGBT Organization (Russia)



RUSA LGBT



Russian LGBT Network (Russia)



Samara Public Movement "Avers" (Russia)



Seta - LGBTI Rights in Finland



Side by Side LGBT Film Festival (Russia)



Straight Alliance for LGBT Equality (St. Petersburg, Russia)



The Ally Coalition



United For Equality In Sports & Entertainment